

Strategic approaches to capacity building



Introduction of strategic approaches to capacity building (CB)

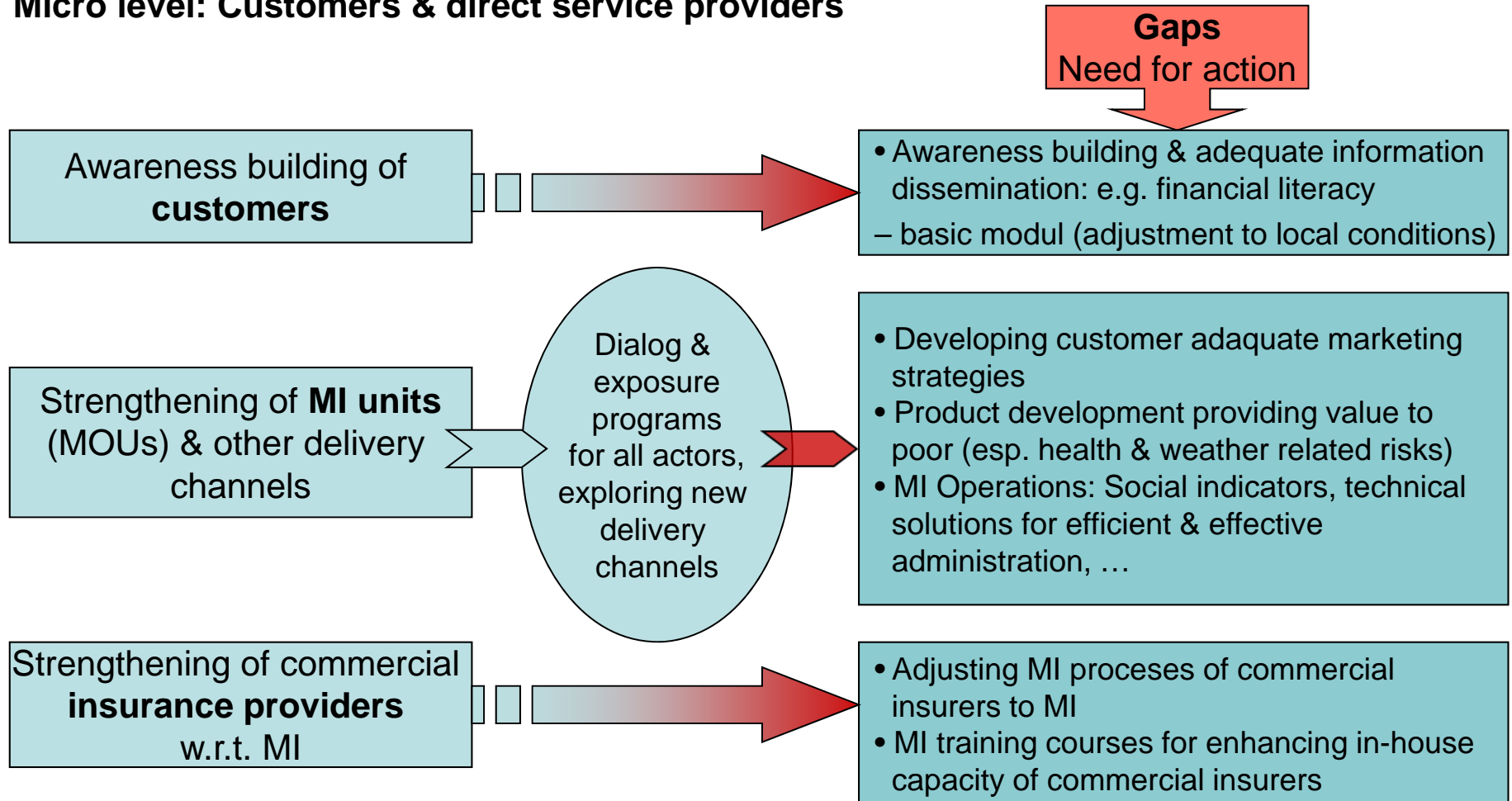
1. CB contents: Demand, gaps and need for action
2. Institutional structures: Demand, gaps and need for action
3. General conclusions
4. Selected example of joint efforts



Strategic approaches to capacity building

1. CB contents: Demand, gaps & need for action

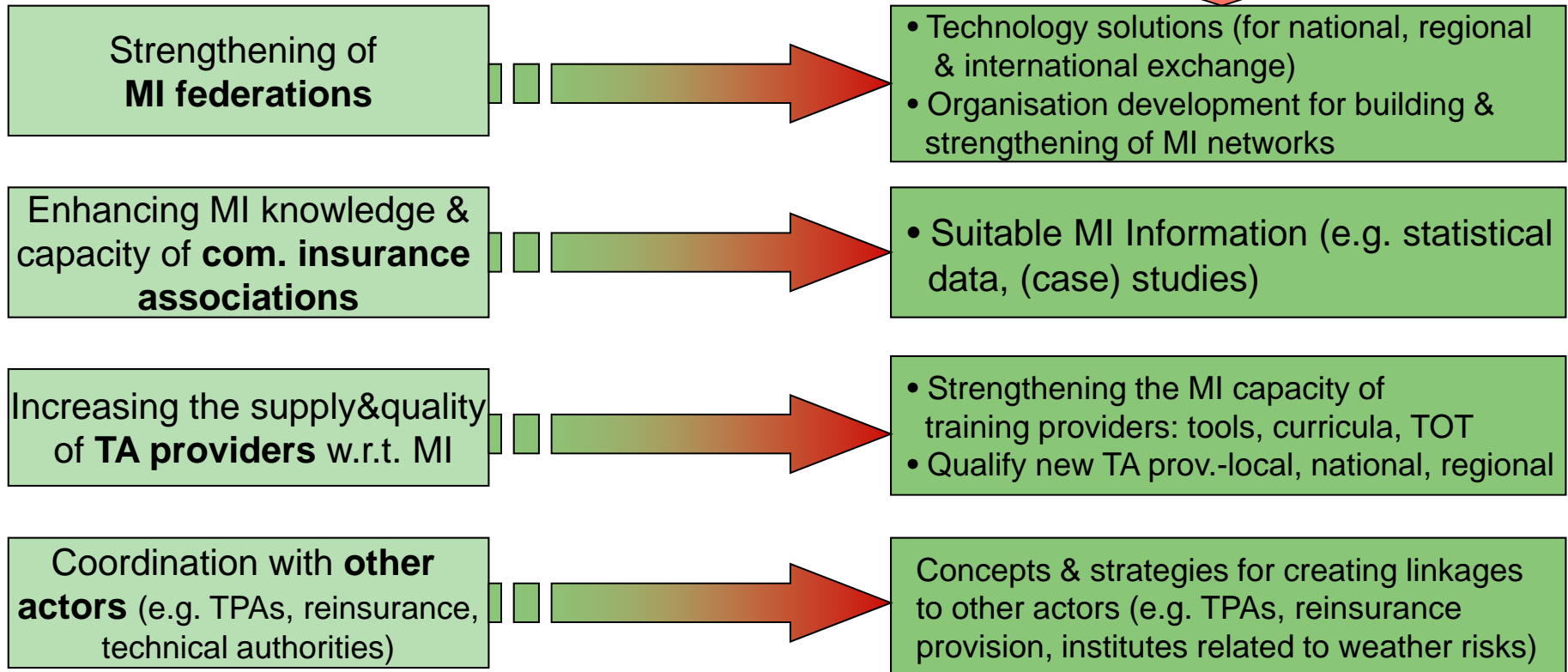

Micro level: Customers & direct service providers



1. CB contents: Demand, gaps & need for action

Meso level: TA providers, networks/federations, reinsurers

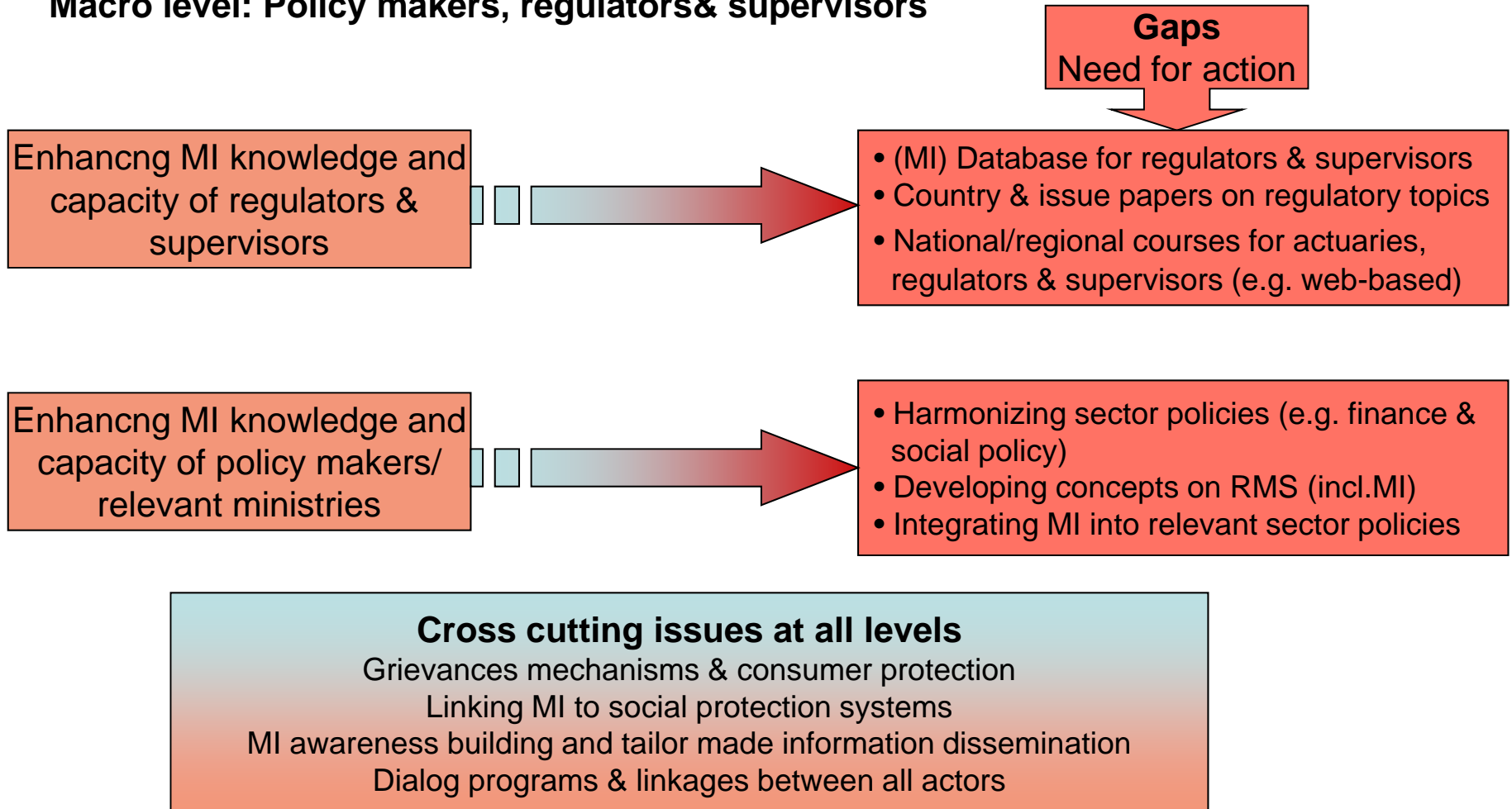
Gaps
Need for action



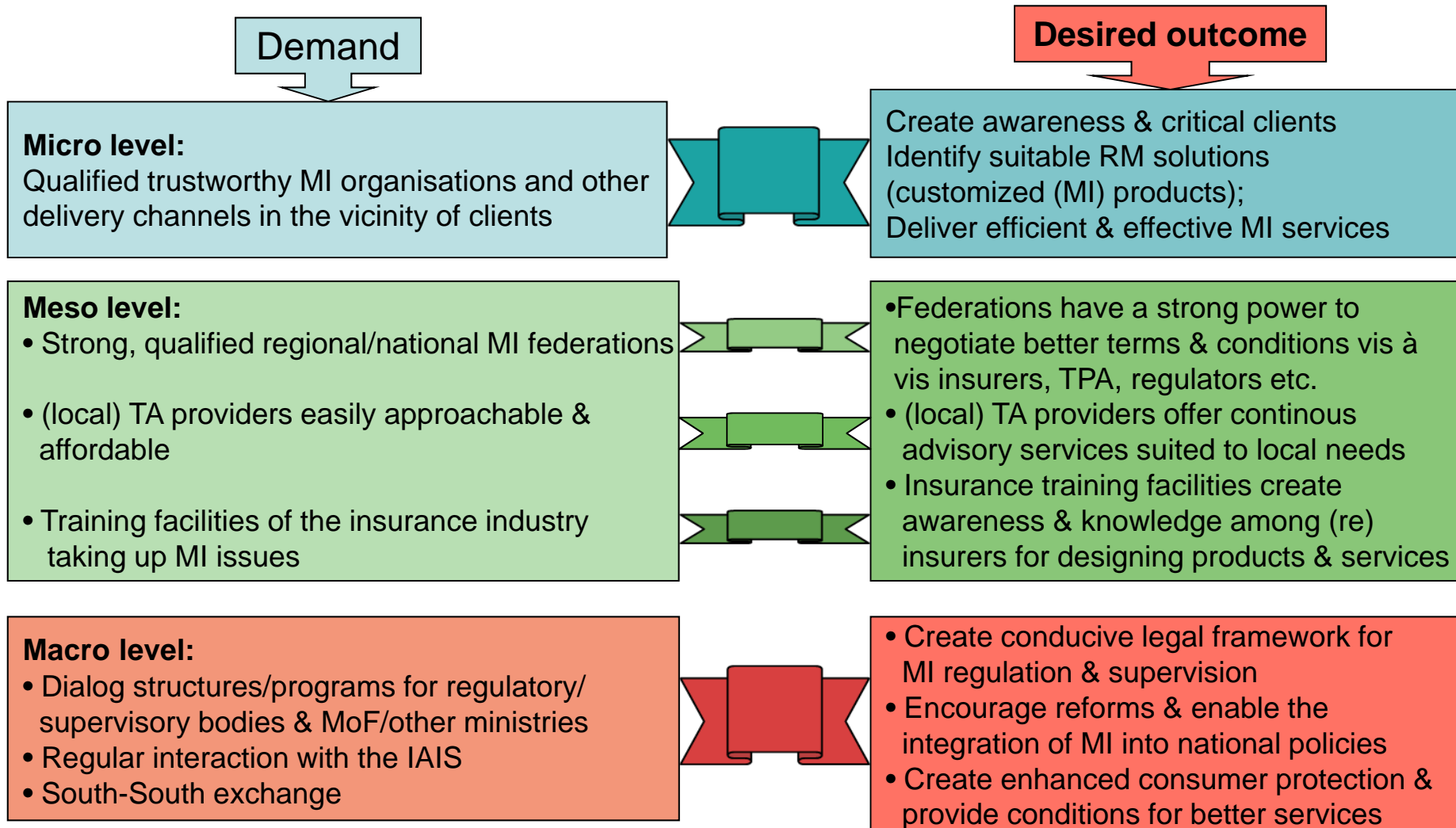
Strategic approaches to capacity building

1. CB contents: Demand, gaps & need for action

Macro level: Policy makers, regulators & supervisors



2. Institutional structures - CB: Demand, gaps & need for action



3. General conclusions

Approach

- **Systemic approach:** Strengthening of customers and organizations **plus** policy and institutional level (and vice versa)
- **Flexible approach:** Enhancing capacity of many different partners / all levels
- **Continuous efforts:** Developing sustainable CB structures requires time and long-term strategy combined with short-term responses to partner & country conditions

Improving Capacity Building efforts

- **Impact monitoring:** Application of impact indicators to training
- **Strengthening local structures:** International expertise can only complement advisory & training services
- **Ownership & participation:** CB is a change process that has to be steered by the local partners – they have to take the responsibility



*Thank you
Gracias
Obrigada
Merci
Danke*

