

# **Automating the Enrollment Process: A Learning Journey**

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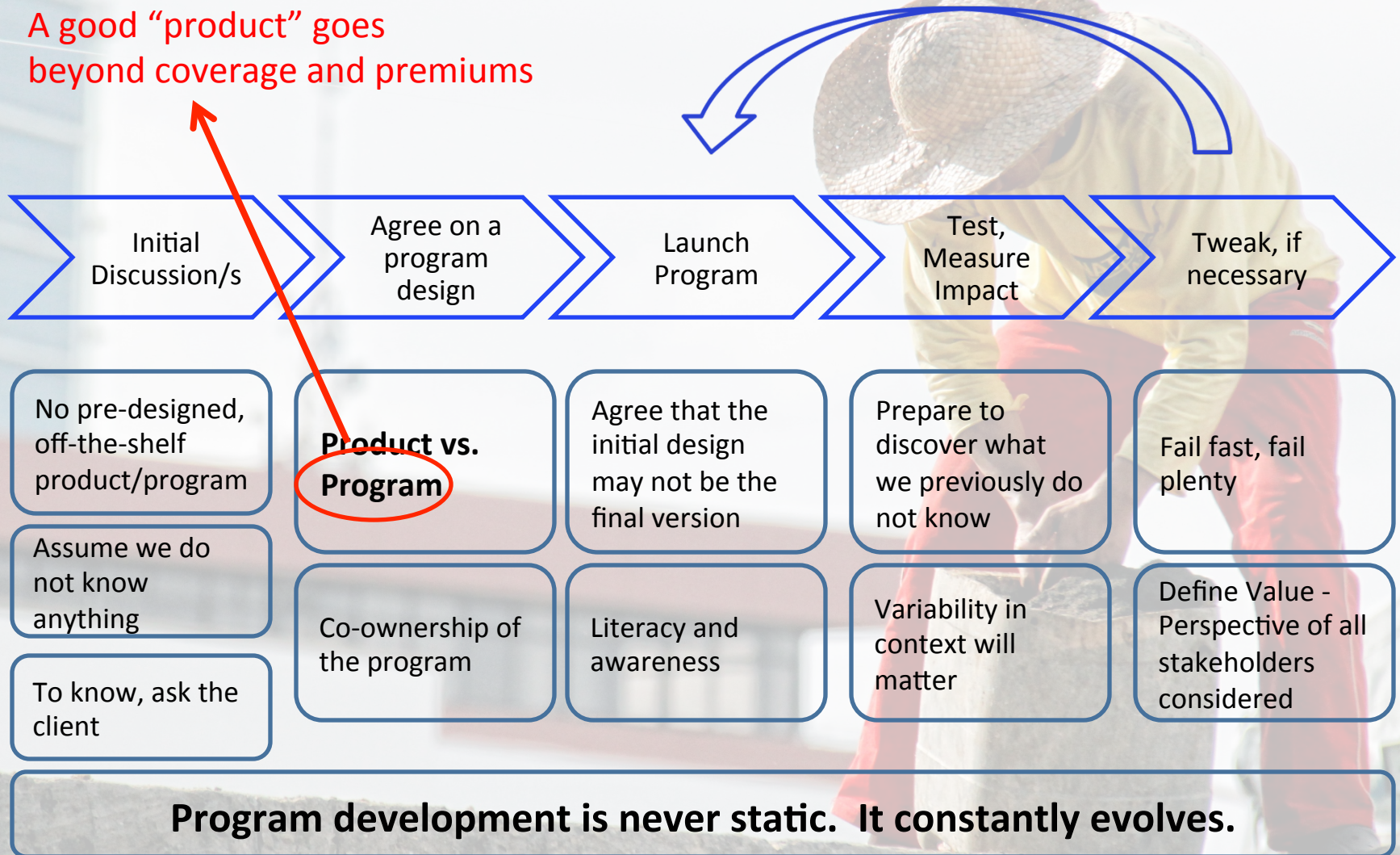


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# Microinsurance Program (Product) Development Approach

A good “product” goes beyond coverage and premiums





# Improve enrollment processing using the smart phone

Why do this?

1,000 Microinsurance Agents (MIAs)

Manual enrollment

Errors in encoding

Delayed access to information

Can not use data properly

Failure in customer service handling

Increase in volume





# This was a failure

Failure to take into consideration capabilities of the MIAs

Structure to support the continuous learning of the MIAs not properly in place

Connectivity issue – Led to distrust

Key lessons in the failure:

Did not view the agents as customers in this intervention

TECHNOLOGY not the magic pill. PEOPLE and PROCESS must also be aligned.



# The Relaunch: One step backwards, two steps forward



Reworked the processes, with MIA inputs

Techie Nanay workshop (How to use a smart phone) – “Nanay” is Tagalog for “mother”

Pioneer owned the support structure

To manage connectivity – Offline capability, internet at the offices

Buddy System – Peer to peer support

Important lessons:

Technology can not replace people, for now. Clients still want to buy from people → Trust issue



# Moving forward, one step at a time

Smart phones to capture the Voice of the Customer (customer feedback, complaints)

Automated, timely dashboards for quicker decision making – Deliver consistent positive customer experience

Faster claims processing

Easier cross-selling and upselling

Build an alternative collection infrastructure – Mobile money



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