Using data to close the gender protection gap: Supervisory and policy perspectives

Parallel Session 1: International Conference on Inclusive Insurance
25 October 2023
A2ii – implementation partner of the IAIS

170 IAIS member countries

70+ emerging and developing economies

Knowledge generation

Capacity Building

Advocacy and Outreach

Contribution to IAIS standards and guidance and implementation
Using data to close the gender protection gap: Supervisory and policy perspectives

Yizaso Musonda
Manager, Market Development - Insurance, Pensions and Insurance Authority Zambia

Jibran Paracha
Additional Joint Director, Insurance Division, Securities & Exchange Commission of Pakistan

Lebohang Moletsane
Long Term Insurance and Micro Insurance Central Bank of Lesotho

Milena Kozomara
Advisor, Access to Insurance Initiative
A2ii Gender Tools and Resources

Training modules

APPLYING A GENDER LENS TO INCLUSIVE INSURANCE

HOW TO CONDUCT A RAPID GENDER DIVERSITY ASSESSMENT

FeMa-Meter Tool

Organizational diversity

Access and Usage

Levels

1. Board members
   - Percentage management (ISS and ISS direct reports)
   - Percentage female managers (full-time employees)
   - Number people who attended any training or professional development program in the last 12 months
   - Average gender gap

2. Senior management (ISS & ISS direct reports)
   - Number of employees and agents
   - Gender gap

3. Frontline managers (full-time employees)
   - Number of employees and agents
   - Gender gap

4. Staff (all other full-time employees)
   - Number of employees and agents
   - Gender gap

Profiles

1. Affordable and health care
   - Number of policyholders
   - Average premium
   - Average premium
   - % distribution of policies by sex

2. Life and savings
   - Number of policyholders
   - Average premium
   - Average premium
   - % distribution of policies by sex

3. Small business insurance
   - Number of policyholders
   - Average premium
   - Average premium
   - % distribution of policies by sex

4. Climate and agricultural insurance
   - Number of policyholders
   - Average premium
   - Average premium
   - % distribution of policies by sex

Diversity, Equity and Inclusion

Supervisory Dialogue

THE ROLE OF INSURANCE SUPERVISORS IN BOOSTING WOMEN’S ACCESS TO INSURANCE

The Role of Insurance Regulation and Supervision in Promoting Inclusive Insurance for Women

Mainstreaming Gender and Targeting Women in Inclusive Insurance: Perspectives and Emerging Lessons

Roundtable on Insurance for Women: Specific Needs and Inclusion

Supervisory Approaches to Data for Bridging the Gender Protection Gap

With

ÓSCAR MARTÍNEZ AND NATALIA LÓPEZ

Colombia & Argentina