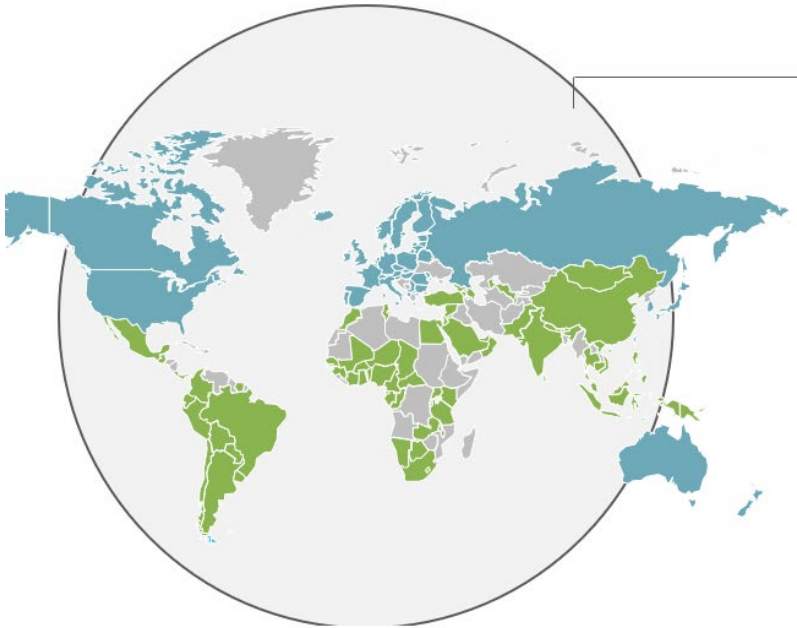
access to insurance initiative

Using data to close the gender protection gap: Supervisory and policy perspectives

Parallel Session 1: International Conference on Inclusive Insurance

25 October 2023

A2ii – implementation partner of the IAIS



170 IAIS member countries

70+ emerging and developing economies

Knowledge generation

Capacity Building

Advocacy and Outreach

Contribution to IAIS standards and guidance and implementation

Using data to close the gender protection gap: Supervisory and policy perspectives

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A2ii Gender Tools and Resources

Training modules

APPLYING A GENDER LENS TO INCLUSIVE INSURANCE

HOW TO CONDUCT A RAPID GENDER DIVERSITY ASSESSMENT

Supervisory Dialogue

Diversity, Equity and Inclusion

FeMa-Meter Tool

Access and Usage

Portfolios	Input Indicators	Output Indicators
1. Accident and Health insurance	Number of total policyholders	% distribution of policyholders by sex
	Amount/value of gross premium written	Average premium paid
2. Life and Savings-linked insurance	Number of insured or lives covered	% distribution of lives insured by sex
3. Small business insurance	Number of claims received	Probability of filing claims
	Number of claims paid	Probability of approving claims
4. Climate and Agricultural insurance	Amount or value of claims paid	Average claim size
	Number of claims rejected	Probability of rejecting claim

Organizational diversity

Levels	Input Indicators	Output Indicators
1. Board members	Number of employees and agents	% distribution by sex
2. Executive management (CEO and CEO direct reports)	Hired in the last 12 months	% distribution by sex
	Left in the last 12 months	% distribution by sex
3. People managers (full time employees)	Number of promotions made in the last 12 months	% distribution by sex
4. Staff (all other full time-employees)	Number people who attended any training or professional development program in the last 12 months	% distribution by sex
5. Licensed individual agents	Average gross annual salary or commission	Gender pay gap

SUPERVISORY APPROACHES TO DATA FOR BRIDGING THE GENDER PROTECTION GAP

WITH

ÓSCAR MARTÍNEZ AND NATALIA LÓPEZ

COLOMBIA & ARGENTINA

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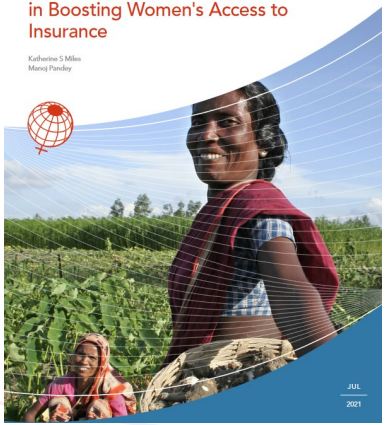

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The Role of Insurance Regulation and Supervision in Promoting Inclusive Insurance for Women

Mainstreaming Gender and Targeting Women in Inclusive Insurance: Perspectives and Emerging Lessons

A Compendium of Technical Notes and Case Studies

With contributions from: aii GPFI Canada

IAIS SSN aii

Roundtable on Insurance for Women: Specific Needs and Inclusion

For insurance supervisory authorities, insurance practitioners and policymakers

Buenos Aires, Argentina
June 12, 2019

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